



West Toronto Skating Club

WTSC Code of Conduct Policy and Procedures

[Skate Canada](#) is committed to ensuring that all skaters have the opportunity to participate in a safe and welcoming environment that is encouraging and promotes their overall development. The WTSC Code of Conduct applies to all WTSC Skaters, Board of Directors, Coaches, Parents and Guardians (collectively referred to as 'Members' below) and shall be abided by at all times while participating in any Skate Canada club or school, competition, or activity.

Please read and familiarize yourself with these rules as well as: [Skate Canada Club Code of Ethics](#), [Skate Canada Position Statement on Bullying](#).

- The Board of Directors and coaching staff are responsible for the safe and orderly operation of the West Toronto Skating Club (WTSC) and its programs. WTSC is committed to providing a sport environment in which all individuals feel safe and are treated with respect. Any instruction given by the Board of Directors or Coaches should be promptly and courteously followed.
- All Members are expected to:
 - Conduct themselves in a responsible manner consistent with the values of fair play, integrity, open communication and mutual respect.
 - Always model positive and responsible behavior (Parents will assume the major responsibility for their child's on ice conduct and attitude).
 - At all times treat all individuals and property with dignity, courtesy and respect.
 - Refrain from any behavior, or comments, which are profane, insulting, harassing, sexist, racist, abusive, disrespectful or otherwise offensive. Bullying in any form will not be tolerated.
 - Emphasize the importance of values like sportsmanship, respect, cooperation, competition and teamwork.
 - Adhere to the policies, procedures, rules, standards, and ethics of Skate Canada at all times.



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- Openly support and uphold this code of conduct policy and take action and steps to ensure other members follow and uphold this code of conduct policy.
 - Report any unsafe or inappropriate action by any club member to the attention of the Board of Directors in writing. Board members will not be sought out individually at the arena, homes or places of business to register a complaint.
 - Escalate issues and concerns to the Board of Directors in a professional manner and respect decisions made by the Board on behalf of the WTSC.
- Parents and Guardians are expected to:
 - Model and encourage their child to maintain a healthy balance between skating and life (i.e., school, other activities, social life, etc.).
 - Model and encourage balanced, healthy food choices and subscribing to an active and healthy lifestyle.
 - Set high but reasonable expectations for their child's participation in skating focusing on development and enjoyment for the child.
 - Offer praise for competing fairly, participation and skill development.
 - Celebrate the acquisition of skills and goals achieved by their child.
 - Instill confidence in their child's ability and skill development, always avoiding comparisons with other skaters.
 - Ensure their child wears proper skating clothing and equipment.
 - Supervise children under the age of 12 at all times.
- Parents, along with the professional coach and the athlete, shall be considered members of a team whose main concern is the child's overall progress and development. Parents shall respect that the professional coach is responsible and empowered for the on-ice and off-ice development of the athlete. A parent's role shall be to take a healthy interest in their child's progress and development and be responsible for the child's nutrition, rest, adherence to off-ice training regimen set by the coach or other fitness professional, overall health, life-balance, and moral and emotional support.



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- Alcohol, drugs or performance enhancing substances are strictly prohibited in a Skate Canada environment.
- Failure to comply with the code of conduct may result in the following actions:
 - Skaters failing to respect on-ice rules will typically receive a verbal warning from a coach, supervisor on session, or the Program Director. Failure to comply with the verbal warning may result in a written warning from the Board of Directors.
 - Members who fail to respect the code of conduct off-ice will be similarly notified by the Program Director or Board of Directors.
 - Repeated or serious infringements may result in temporary or permanent suspension from the club, in accordance with by-law 6 of the club constitution.
 - Every effort will be made to provide a warning notification and clarity about the infringement in question; however, the Board maintains the right to determine procedures depending on the severity of the infringement.

Any complaint about the conduct or behaviour of members or concerning the management of the Club shall be made in writing to the Board of Directors and must be signed by the member issuing the complaint. Any complaint about the coaching staff of the club shall be made in writing to the Program Director and the President.

I/We have read, understand, and agree to comply with the Skater/Guardian Acknowledgement of WTSC Code of Conduct and Procedures as stated above. I further acknowledge that failure to do so, by myself or any member of my family, will result in disciplinary action up to and including revocation of membership.